Bill No.	3-12					
Concerning: Pe	rsonnel -	Special	Days			
of Commemoration - Additions						
Revised: Januar	y 18 <u>, 2012</u>	Draft No.	1			
Introduced:	January 24,	2012				
Enacted:!	March 20, 2	2012				
Executive:						
Effective:						
Sunset Date: _1	None					
Ch. Laws	of Mont. C	Co.				

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Councilmembers Leventhal and Elrich

AN ACT to:

- (1) designate certain additional days of commemoration; and
- (2) generally amend the law relating to County employees and the religious, ethnic, and cultural heritage of County residents.

By amending

Montgomery County Code Chapter 33, Personnel and Human Resources Section 33-4B, Days of Commemoration

Boldface Heading or defined term.

<u>Underlining</u> *Added to existing law by original bill.*[Single boldface brackets]

**Deleted from existing law by original bill.

Double underlining Added by amendment.

[[Double boldface brackets]] Deleted from existing law or the bill by amendment.

Existing law unaffected by bill.

The County Council for Montgomery County, Maryland approves the following Act:

Sec. 33-4B. Days of commemoration. 2 3 (a) Legislative findings. The religious, ethnic, and cultural heritage of County residents is (1) 4 very diverse. 5 **(2)** 6 The County benefits economically, intellectually, culturally, and socially from the richness and strength of its diversity and seeks 7 to promote an inclusive community for all residents. 8 The County's respect for the diversity of its own workforce is 9 (3) 10 reflected in the County's rules governing leave and alternate work schedules for religious observance. 11 12 (4) The ability of County employees to meet the needs of County residents and provide high quality customer service is enhanced 13 when County employees know that certain days have special 14 religious, ethnic, or cultural meaning that will affect the daily 15 activities of a significant number of County residents. 16 (b) Days of commemoration. 17 Each of the following calendar days is designated a day of **(1)** 18 commemoration: 19 20 (A) Eid Ul-Adha; 21 (B) Asian Lunar New Year; (C) Martin Luther King Day; 22 Ash Wednesday; 23 (D) (E) Purim; 24 (F) 25 Passover; (G) Holy Thursday; 26 Good Friday; (H) 27

Sec. 1. Section 33-4B is amended as follows:

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28	(I)	Easter;
29	(J)	Orthodox Holy Thursday;
30	(K)	Orthodox Good Friday;
31	(L)	Orthodox Easter;
32	(M)	Ascension Thursday (Western);
33	(N)	Shavuot;
34	(O)	Feast of the Assumption;
35	(P)	Juneteenth;
36	(Q)	Rosh Hashanah;
37	(R)	Yom Kippur;
38	(S)	Succoth;
39	(T)	[Shmini] Shemini Atzeret;
40	(U)	Simchas Torah;
41	(V)	Eid Ul-Fitr;
42	(W)	Diwali;
43	(X)	Feast of All Saints;
44	(Y)	Feast of the Immaculate Conception;
45	(Z)	Christmas; [and]
46	(AA)	Kwanza;
47	<u>(BB)</u>	Korean American Day;
48	<u>(CC)</u>	Three Kings Day;
49	(DD)	Orthodox Christmas Day;
50	<u>(EE)</u>	Parinirvana – Nirvana Day;
51	<u>(FF)</u>	President's Day;
52	(<u>GG</u>)	Magha Puja;
53	<u>(HH)</u>	Norouz;
54	<u>(II)</u>	Theravada New Year;

55	(<u>J.</u>	<u>J)</u>	Festival of Ridvan;	
56	<u>(K</u>	(K)	Wesak or Buddha Day;	
57	<u>(L</u>	<u>L)</u>	Ascension Thursday (Orthodox);	
58	<u>(N</u>	<u>/M</u>) <u>Memorial Day;</u>	•
59	<u>(N</u>	<u>IN)</u>	<u>Dharma</u> <u>Day</u> ;	
60	<u>(O</u>	O)	Independence Day;	
61	<u>(P</u>	<u>P)</u>	Ramadan: The Islamic Month of Fast	ing;
62	<u>Q)</u>	<u>(Q</u>)	Labor Day;	
63	<u>(R</u>	<u>(R)</u>	Veterans' Day;	
64	<u>(S</u>	<u>S)</u>	Thanksgiving Day;	
65	<u>(T</u>	T)	American Indian Heritage Day;	
66	<u>(U</u>	JU)	Hanukkah (Chanukah); and	
67	<u>(V</u>	<u>'V)</u>	Bodhi Day.	
68			* * *	
69	Approved:			
70			9	10-10-
70	Roger Berliner, President,	Co	unty Council	1/22/12 Date
71	Approved:	, CO	unty Council	Date
	••			
72				
	Isiah Leggett, County Exe	cuti	ve	Date
73	This is a correct copy of C	Coun	cil action.	
74				
<i>,</i> ¬r	Linda M. Lauer, Clerk of t	the (Date